

PS/CJ/LR Feb. 12

13 February 2008

To: All EMF affiliated organisations

Re: EMF call for solidarity with the Alcoa workers in Noblejas (Toledo), Spain.

Dear Colleagues,

The EMF expresses its support for the Alcoa workers in Noblejas (Toledo), Spain, and encourages all its affiliated organisations to send letters of solidarity to the workforce. The EMF urges you to call on management to respect the workers' information and consultation rights before taking any decision that will affect the future of the location and its workers.

On February 7th, Alcoa Group management in Spain communicated its unilateral decision to close the extrusion plant in Noblejas (Toledo), dismissing 130 of the 152 workers.

The management rationale for its decision was the decrease in activity in the building sector and the subsequent repercussions on the extrusion activity, thus avoiding its responsibility with regard to an industrial viability study.

The workers in Noblejas ask for the support, solidarity and determination of all SAPA-ALCOA workers, not only in Europe but worldwide, to urge management to withdraw the closure decision and act in a socially responsible way.

The trade unions insist on the necessity to develop a viability plan agreed with the unions and the workers' representatives.

Unions must be proactive and take a lead regarding industrial change in order to guarantee that this is undertaken in a responsible way. Unions must participate in the implementation of all aspects of industrial policy.

The Alcoa workers in Noblejas plant have already planned a joint MCA-UGT and FM/CC.OO **mobilisation calendar** for the month of February:

Wednesday 13th - assembly at the Noblejas plant

Thursday 14th - a 24-hour strike and a march to Toledo (the capital of the region)

Monday 18th - a coordination meeting of the Spanish union representatives in Alcoa in Madrid, including an assembly at the Headquarters and another 24-hour strike in the Noblejas plant.

Thank you in advance for your support.

Please send messages to Caroline Jacobsson at the EMF, cjacobsson@emf-fem.org

In solidarity,

Peter Scherrer
General Secretary