



METAL, CONSTRUCCIÓN Y AFINES

FEDERACIÓN ESTATAL

Secretaría General

Gabinete Internacional

To Alcoa workers in Noblejas (Toledo – Spain)

Madrid, on 11th February 2008

Re: Solidarity with Alcoa workers in Noblejas (Toledo – Spain)

MCA-UGT wants to express its support to Alcoa workers in Noblejas (Toledo) and demand to the management respecting the workers' information and consultation duties before taking any decision that will affect the future of the location and its workers.

Last February 7th, ALCOA Group management in Spain communicated its unilateral decision of closing the extrusion plant in Noblejas (Toledo), dismissing 130 of the 152 workers.

The reasons used by the management to cover its decision were based on the decreasing of the activity in the building sector and its repercussion on the extrusion activity, avoiding its responsibility of an industrial viability study.

The workers in Noblejas ask for the support, solidarity and determination of all SAPA-ALCOA workers in Europe and worldwide to stop this decision of closure and urge the management to act in a social responsible way.

MCA-UGT, in its meeting held with the management responsables after the session with the regional authorities in Castilla-La Mancha, insisted on the necessity of the development of a viability plan agreed with the unions and the workers' representatives.

MCA-UGT Executive Committee considers that the announced closure of Alcoa in Noblejas shows once more, the necessity of same European legal conditions level for unions and companies. Unions must be able to be proactive and lead the industrial changes to guarantee that these are done in a responsible way. Unions must participate in the implementation of the industrial policy in all scopes.

The Alcoa workers in Noblejas plant have already planned, jointly MCA-UGT and FM-CC.OO., a mobilisation calendar for the next days through February: on Wednesday 13th a concentration will be held at Noblejas plant; on Thursday 14th there will be a 24 hour strike and a march to Toledo (capital of the region); on Monday 18th a coordination meeting of Spanish union representatives in Alcoa is convened to be held in Madrid, including a concentration at the Headquarters and another 24 hour strike in Noblejas plant.

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MCA-UGT insists on the necessity of mobilisations to be developed by the workers and their union representatives, contacts with regional authorities and with the management must conclude in results and conclusions that keep the industrial activity and employment quality in Alcoa-Noblejas location, based on the withdrawal of the closure decision by the management, its commitment for a viability and investment plan, and the respect of the workers' information and consultation duties.

The extrusion division of SAPA-ALCOA in Spain includes four locations spread in different regions as Catalunya, Navarra, Galicia and Castilla-La Mancha, with a total of 500 workers. This division is controlled by the Swedish group SAPA, which counts with a 55% of the capital share, which at the same time is property of the Norwegian group OCLA.

In solidarity,

José Ignacio San Miguel Llamedo
Federal Secretary

Javier Urbina Sánchez-Guerrero
International Relations Secretary