

BS/LR

26th March 2007

**Dipl. Kfm. Detlef Wittig**  
**Chief of the Managing Board**

**Ing. Martin Jahn**  
**Member of the Managing Board**  
**for Personnel Matters**

**Škoda Auto a.s.**  
**V. Klementa 869**  
**293 60 Mlada Boleslav**

Dear Sirs,

***Re: Ongoing Collective Bargaining at Skoda Auto a.s.***

Collective bargaining is a basic trade union right and as such strongly and vehemently defended by all trade unions in Europe. Collective bargaining guarantees a fair distribution and reward for the results a company is making and creates a favourable working and living environment for the workers.

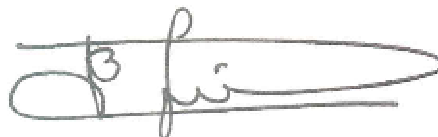
In this sense we strongly support our member organisation OS KOVO in their actions to defend and support the collective bargaining demands put forward by the OS KOVO organisation at Skoda. We strongly urge the company to open negotiations and take into serious consideration the demands made by the OS KOVO Skoda organisation.

Employees of Skoda Auto are an important part of the company and contribute continuously to the excellent results of the company. The demands made by the OS KOVO organisation at Skoda can and should lead to a fairer share in the results of the company.

The EMF is a European Industry Federation representing 6,2 million metalworkers all over Europe, with affiliates in all countries in Europe. We are also asking these affiliated organisations to show their support for their Czech colleagues in the collective bargaining process in the Skoda company.



Peter Scherrer  
General Secretary



Bart Samyn  
Deputy General Secretary

c.c. Jaroslav Povsik, OS KOVO SKoda Organisation Chairman  
Josef Stredula, OS KOVO President