



The **Delphi** EWC warns of the danger of the dismantling of the activity of the company in Europe

FM de CC.OO./17.04.07
Madrid

The FM de CC.OO endorses the resolution approved yesterday by the Delphi EWC, in which the European organism shows its support the workers of Delphi – Puerto Real (Cadiz) and demands the maintenance of the use and the investments in the plant, and as it remembered in the signed Industrial Plan in 2005

The resolution is the following one:

The Delphi worker representatives on the European Committee meeting in a Full Session wish to declare:

1.- From the inclusion of Delphi USA in Chapter 11, and in spite of the fact that European Management had declared time and again that this decision was not going to have any affect on Delphi in Europe, we are seeing the progressive dismantling to a large degree of the industrial activity within the framework of the European Union.

2.- Delphi is present in a large number of European countries, where the Governments of these countries have received significant economic aid and the constant effort and sacrifice of their workers through many years in order to for Delphi to become one of the most important worldwide companies in the Automobile Component market.

For this reason Delphi has the responsibility to keep industrial activity within the European Union, or at least, the responsibility to look for alternatives needed so that this activity can continue.

3.- In 2005 Delphi Management signed an Agreement at the Cadiz plant (Spain), between Trade Unions and Labour Authorities to maintain the activity of 1600 job posts until 31 December 2010.

In spite of this Agreement, Delphi excludes the Cadiz plant form the sale of the Ste-



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ering Division to Platinum and in February 2007 announced the immediate closure of the Spanish plant with its intention of dismissing the 1600 employees working at the plant, affecting a total of 4000 families that directly or indirectly depended on Delphi activity.

4.- We demand that Delphi fulfil the Industrial Plan signed with the workers and therefore, maintain both the activity and the employment in Cadiz.

5.- We declare our unconditional support to the 4000 workers and all plans of action and activities being carried out in the defence of their jobs.

Szombathely (Hungary),

16 April 2007

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