

Mergers and restructuring in the European metal industry

Anticipating change, improving the response mechanism and managing social interests

(2nd EMF Industrial Policy Conference)

Conference programme

1st day, November 21. 2001

I Introductory session: Chair – Barth Samyn, EMF Deputy General Secretary

09:00 a.m. Opening: Reinhard Kuhlmann, EMF General Secretary

09:10 a.m. Mergers and restructuring in the metal industry:
How many? How important? How successful?

EU-Commissioner Mario Monti

Presentations by

Prof. Dr.Jörg Huffschmid, University of Bremen

An investment banker

10:30 a.m. Coffee break

II Dissemination of information and consultation rights: company examples from metal sector mergers

11:00 a.m. Marconi
- Management representative, Hugo Bosio
- Employees' representative, Elio Troili (FIOM)

12:00 a.m. Volkswagen/Skoda
- Management representative
- Employees' representative, Jaroslav Martinec (OS KOVO)

01:00 p.m. Lunch

Chair - Hardy Koch, EMF Secretariat

02:30 p.m. Thyssen/Krupp

- Management representative, Reiner Betten (Direktor der Arbeitswirtschaft der Thyssen Krupp Stahl AG)
- Employees' representative, Thomas Schlenz (IG Metall).

III Dissemination of information and consultation rights: Developing innovative measures

03:30 – 05:30 p.m. Breakout sessions (working groups)

1. Information/Consultation/Participation: Our rights and how far they will get us

Chair: Gustav Zöhler, GMT

Reporter: Guido Nelissen, CCMB

The example of Compac/Hewlett Packard

- EWC's and mergers (Luc Triangle, chairman of the EMF EWC Task Force)
- Confidentiality and stock market rules - real obstacle or weak excuse? (Harriet Eisner, EMF EWC Task Force)

2. The EU-Commissions merger control procedure: Workers involvement

Chair: Anton Mifka, OZ KOVO

Reporter: Fredi Peltzer, FNV Bondgenoten

- The example of CORUS (British Steel/Hogoovens) by Jos Duynhoven (FNV Bondgenoten)
- EMF Guidelines for involving workers in the concentration control process by Alain Kinn, EMF Steel Committee
- A handbook for workers representative by Jörg Towara, lawyer

3. Early warning mechanisms

Chair: Eero Hovi, Metalli

Reporter: Jan Mygind Mortensen, IDA

The example of General Motors (Opel/Fiat)

the (triangle) Detroit, Zürich, Rüsselsheim (Thomas Klebe, EWC Coordinator)

- Sources of information (European Monitoring Centre of Change)

- EMF guidelines for an internal information system (Alberto Paulo Simoes, EMF EWC Task Force)

- The role of the EMF's EWC co-ordinators (Isabelle Barthès, EMF senior research officer)

05:30 p.m. Short conclusions from the working groups

07:00 p.m. Dinner

2nd day, November 22. 2001

IV Managing social interests: Chair – Kaj Laxen, Nordic Metal

09:00 a.m. The EMF managing change report

09:30 a.m. Mergers and merger control:

The view of the European Commission
Mr. Götz Drauz (Head of Merger Task Force, DG Competition)

The view of the European Parliament (Steven Hughes, MEP)

The view of management (CBI or MEDEF)

The view of the trade unions (Eero Hovi, Head of IP-SWP)

The view of scienc

Continued in a open discussion moderated by Jean Louis Validier
(Le Figaro)

12:00 a.m. An EMF strategy: Innovative measures for dissemination of information and consultation – a strategic part of the EMF campaign for socially responsible restructuring
Reinhard Kuhlmann, EMF General Secretary

12:30 p.m. End of conference