

Garibaldi, Francesco / Telljohann, Volker (eds.)

## The Ambivalent Character of Participation

New Tendencies in Worker Participation in Europe

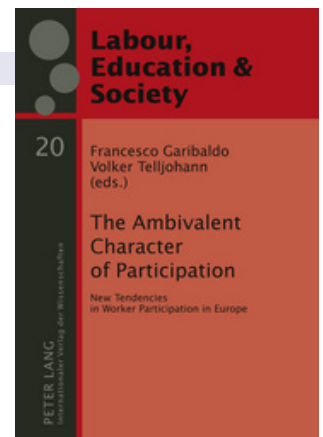
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### Book synopsis

Participation is a social process, which is basically part of an exchange relationship. Thus, it is principally pluralist and ambiguous in its meaning. As a consequence, the reconciliation of voices needs innovative approaches to support balanced participation experiences. *The ambivalent character of participation* intends to provide a look at new initiatives in the various fields of workplace participation. Leading international scholars examine the role of institutional contexts for participation, the development of new forms of interest organisation as well as the relationship between organisational performance, participation practices and quality of working life. The contributions are not limited to taking stock of new experiences in the field of workplace participation, but also contribute to designing a new research agenda.

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## About the author(s)/editor(s)

Francesco Garibaldi is an industrial sociologist and former director of the Institute for Labour in Bologna (Italy). He worked for several years for trade unions and is vice-president of the Research Committee on Participation, Organizational Democracy and Self-Management RC10 of the International Sociological Association.

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