



## Press Release

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8<sup>th</sup> December 2006

### **Press Information • Press Information**

## **The European Metalworkers' Federation concludes European framework agreement on equal opportunities with French Company Areva**

The European Metalworkers' Federation (EMF) proudly announces it has concluded a European framework agreement with the management of the Areva Group on Equal Opportunities.

This innovative agreement is not a mere declaration of intent. It expresses a genuine commitment on the part of the signatories to improve standards of equal opportunities for men and women and for the professional integration of disabled people within all the structures of the Areva Group in Europe. The agreement identifies relevant indicators to assess progress achieved and lays the groundwork for the establishment of a follow-up committee in which European Works Council will play a central role.

This agreement will need to be transposed to all the countries in which the Areva Group operates.

The EMF will monitor the transposition and implementation of the agreement in all relevant European countries.

Following a mandate granted by its affiliated organisations, the EMF negotiated this innovative agreement which fully recognises the importance of European trade union organisations. Such an agreement constitutes a milestone for industrial relations in Europe.

The agreement is available on the EMF website.

[www.emf-fem.org](http://www.emf-fem.org)

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